24-147

*Previous references.*
G.O. 2000-1 & 26-1-87

**File No. 24 of 1904**

**1904**

(Medical)

*Later references.*
187-04, 132-06
71-05
100-05

# GENERAL AND REVENUE SECRETARIAT.

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## Serial Nos. 1-2

**PART B FOR** August 1904

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SUBJECT.

Senior Hospital Assistants

FILE No. 24 of 1903-04.

*Senior Hospital Assistants.*

| | |
|---|---|
| I | From the Senior Surgeon, No. G. 382, dated the 16th January 1904.<br>Recommends that the number of Senior Hospital Assistants may be raised from 3 to 8. |
| II | From the General and Revenue Secretary to Government, No. 1497, dated the 19th August 1904.<br>Requests the Senior Surgeon to renew his recommendation about the close of the official year 1904-05. |

G. O. No. 7030-1, dated 26th January 1887.

G. R. S. 58

OFFICE OF THE DEWAN OF MYSORE.

(REVENUE AND GENERAL DEPARTMENTS).

**(Full Office Note.)**

**Subject.**

Increasing the number of Senior Hospital Apistants from 3 to 8

Offg Senior Surgeon's letter No C 382 dated the 16th January, 1904.

C

‡ 1. No. and date of latest letter or paper.
2. Catch words to show nature of subject.
3. Subject to be in red and body of note in black ink.

**Note.**

*Paper with flag A.

In Govt Procs No 7000-1/2 dated the 26th January, 1887, a Grade of Senior Hospital Apistants was instituted on pay Rs: 60+30, 60+30+60+20 per mensem and the number fixed at 3. The allowances are intended as a sort of pride or reward for good service and good behaviour. Hospital Apistants are promoted to this grade by seniority and efficiency.

*Paper with flag B.

In his present letter, the Offg Senior Surgeon states that when in 1887 the number of Senior Hospl Apts was fixed at 3, there were in all 7 (others) Hospl Apts and that the proportion (then) raised to the rank of Senior Hospl Apts was about 4%. Since then the number of Hospl Apts including the 3 Senior Hospl Apts has risen to 15, so that, he states, the stagnation in the higher ranks

1. Statement of case in narrative form in regular sequence of subject matter or date.
2. Opinions to be stated only as supported by precedents, or general rules which should always be quoted.
3. Serial numbers in file, &c., to be always stated.
4. Dates of important documents referred should be given.
5. Write on both sides, leaving the same side as margin.

ranks of the Hospital Apltes has Come now to be just as acute, if not more acute than it was in 1887

~~Hence~~ We therefore recommend that the number of Senior Hospital Apltes may be increased from 3 to 8, and that they be given each an allowance of Rs: 30/- a month.

The proposal involves a net increase of Rs: 160 a month, and 160 has to go before Council.

Submitted for orders.

A.H. 23/1/04

J.B. 25/1/04

Hy 26/1/4

To the 2nd. Councillor.

Hospital Apprentices are literally trained men and have arduous duties to perform. After seven years' service they rise into the second grade and after another 7 years' service into the first grade Thus at the end of 14 years from the date of entertainment they reach Rs 60. After that, there is stagnation and discontent. To remove this to some extent a new grade called the Senior Hospital Apprentices' grade was created in 1887 & three men were admitted into it - two on Rs 60 each and the third on Rs 80 rising to 90

The total No of Hospital
Assistants at the time
is reported to have been
77 One man out of
every 25 or 26 now there
Promoted on Grounds
both of Seniority & of
Efficiency The total No
of Hospital Assistants
is now double of what
it then was - There is
then much to be said in
favour of the Old
Senior Surgeons Recom
-mendation - I would
not however disturb the
Promotion - Six
Months be a reasonable
No under present
circumstances, 4 on
90 Rs each and 2 on
80 Rs giving 4 720 Rs
each - This modified
Proposal, would in
my opinion be quite
moderate Would
I might give effect to
the liberal intentions
of Govt on a balance
from the Contributions
of 1887. The additional
Cost would be

Rs 80 pming & Rs 70 per
mensem - I beg to
recommend that this
be sanctioned with
effect from 1st April 04
and due provision
for it ordered to be
made in the Medical
Budget for 1904-05.

Secretary
27-1-04

Submitted to the Dewan

27/1/4

Personal Asst
27/1/4

15489/28.1.04 06747

The whole
expenditure
is extremely - I see
comprehensive new pit
must be taken. We may
take this from the contingent
charges when the sanction
is received

By Secretary
29.1.04
31/1/4

Recd in Council Branch
1-2-04

C-220

# Council matter for disposal by Circulation.

*Subject.*

Revision of the number of Senior Hospital Assistants, so that there may be 4 on Rs. 90 each, and 2 on Rs. 80 rising to 90 Rs. each.

*Circulated to Councillors.*

By Order,
Dy Secretary.

1 : 2 : 1904

| Name | Remarks by the Councillor. |
|---|---|
| V. P. Madhava Rao, Esq., C.I.E., First Councillor.<br>Sent on 1 : 2 : 04<br>Received on 1 FEB 1904 night- C205 | I agree that the subject may be taken up at the next budget meeting 2/2/1904 |
| C. Sreenivasiengar, Esq., Second Councillor.<br>Sent on<br>Received on 2-2-1904. | I agree to this being done. In the meantime, the Senior Surgeon may perhaps be informed that his recommendation has been noted for consideration in due course - Otherwise he might send us reminders : C 2/2/04 |

MGCPB—500—S·6·03.

C-224.

15652/3.2.04 Submitted to the Dewan 3/2/04

Submitted to His Highness.

As such measures
increasing expenditure
must be considered
in connection with the
Budget and the Council
has agreed to do so —
this may be deferred
for the present —

5. II. 04

DATE 8.2.04
NO. 1408

**Record of Case submitted for the orders of His Highness the Maharaja.**

*Subject.*

Revision of the number of Senior Hospital Assistants.

DATE 12.2.04
NO. 1525

*Order.*

I think the most Convenient Course in Such a Case is to discuss it on its merits now and decide on what is fair & just. The only question then to be Considered at Budget time is whether we Can afford it or not

KRW

9/2/04

Agreed

10 II 04

12/2/04

Facing Sheet for Cases included in the schedule appended to Notification No. 36 of the 8th August 1902.

**Subject**— Revision of the No of Senior Hospital Assistants —

| | Date. | Initial of Officer himself or responsible Deputy. |
|---|---|---|
| Received in the Secretariat .. ... | 19.1.04 | |
| Submitted to Secretary ... ... | 25.1.04 | |
| Submitted by Secretary to ~~Dewan or~~ Councillor in charge ... ... | 27.1.04 | |
| Do - Dewan | 27.1.04 | |
| Returned to Secretary ... ... | 31.1.04 | |
| Circulated by Secretary for Council ... | 1.2.04 | |
| Forwarded by 1st Councillor ... ... | 2-2-1904 | |
| Forwarded by 2nd Councillor ... ... | 3-2-04 | |
| Received in Secretariat ... ... | do | |
| Considered in Council ... ... | agreed to by Cir. | |
| Submitted to the Dewan ... ... | 3.2.04 | |
| Submitted to His Highness ... .. | 6.2.04 | Hes. |
| Orders passed by His Highness ... ... | 9.2.04 | |
| Final Orders issued ... ... | | |
| Circulated to Councillors ... ... | | |
| Passed on by the Councillor ... ... | | |
| Returned to Secretary by Councillor ... | | |

Returned by the 2nd Cr 16.2.04.

# Council matter for disposal by Circulation.

**Subject.**

Revision of the number of Senior Hospital Assistants.

Re-Circulated to Councillors, with reference to the orders of His Highness dt 9th Feb: 1904

By Order,
Secretary.

12/2/ 1904.

| Name | Remarks by the Councillor. |
|---|---|
| V. P. Madhava Rao, Esq., C.I.E., First Councillor.<br>Sent on 12/2/04.<br>Received on 12/2/04.<br>C224. | May I take the liberty to suggest the subject being brought up at a meeting 19/2/1904. |
| C. Sreenivasiengar, Esq., Second Councillor.<br>Sent on<br>Received on 15-2-04. | The No of Senior Hospital Apstts may be increased from 3 to 6. This seems quite fair - I have already recorded my opinion to this effect - The total No of Hospital Apstants was 77, 3 of them were made Senior H- Apstts - The total No was twice risen to 159; & accordingly increase in the No of Senior H. Apstts is not unreasonable. 15/2/04 |

MGCPB—500—8-6-03.

C.233.

Put it up on 18.2.04 meeting 20/2/04

Sealed to the Diwan
16/2/04

15891
16.2.06

*Extract from the Proceedings of the 5-6th Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 29th March 1904.*

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IV. **Subject--(Clause X of Schedule.)**

Revision of the number of Senior Hospital Assistants, consequent on the total number of Hospital Assistants having risen from 77 to 159 since the year 1887 when the number of Senior Hospital Assistants was fixed at 3.

*Opinions of the Dewan and Councillors.*

The number of Senior Hospital Assistants may be raised from 3 to 6 which is fair considering the increase in the number of Hospital Assistants. The question will again be considered when the Budget of the Medical Department, which has not yet been received, comes up for discussion.

(Signed) P. N. Krishna Murti
Dewan of Mysore

By Secretary

*Submitted to His Highness.*

In deference with wishes of His Highness the number of Senior Hospitalships has been increased to be raised from 3 to 6. This measure is fair considering the large number of Hospitalships now in service – The question as to whether this measure could be brought into effect from this present year or will as directed by H.H. be considered in connection with the Medical Budget which is yet to come –

8.4.04

Facing Sheet for Cases included in the schedule appended to Notification No. 36 of the 8th August 1902.

**Subject—**

| | Date. | Initial of Officer himself or responsible Deputy. |
|---|---|---|
| Received in the Secretariat | | |
| Submitted to Secretary | | |
| Submitted by Secretary to Dewan or Councillor in charge. | | |
| Returned to Secretary | | |
| Re- Circulated by Secretary for Council | 12.2.04 | |
| Forwarded by 1st Councillor | 13.2.04 | |
| Forwarded by 2nd Councillor | 15.2.04 | |
| Received in Secretariat | 20.2.04 | |
| Considered in Council | | |
| Submitted to the Dewan | 7.4.04. | |
| Submitted to His Highness | 9.4.04 11 | Dewan. |
| Orders passed by His Highness | 19.4.04 | |
| Final Orders issued | | |
| Circulated to Councillors | | |
| Passed on by the Councillor | | |
| Returned to Secretary by Councillor | | |

DATE 9.4.04
NO 1586

**Record of Case submitted for the orders of His Highness the Maharaja.**

## *Subject.*

Raising of the number of Senior Hospital Assistants from 3 to 6.

## *Order.*

1706/1.5.04 Approved

~~K.R.W~~

19/4/04

Recd from Yelandur
Please attend
3/5/04
B
3/5/04

Raising the number of Senior Hospital Assistants from 3 to 6.

---

At the time the State Budget was considered it was ordered that matters involving additional grants could not be considered. So, the file is returned for ~~issue of orders~~ reply accordingly. as per orders of the Secretary

Superintendent Branch II
9-8-04

To. Superintendent-Branch IV

Subd

His Highness has approved of the Council recommendation to raise the number of Senior Hospital Apttts from 3 to 6. But when the question was placed before the Council at its discussion of the State Budget the above orders viz that proposals involving additional grants could not be sanctioned, have been passed. Orders are solicited as to whether the Senior Surgeon may be asked to renew his recommendation about the above ~~the~~ expiry of the current off. year for being dealt with along with the Budget for 1905-06.

General and Revenue Secretariat.

File No. of 190

Serial No.

III Year
29/1/10

Please put up draft.

12/8/04

Submitted with draft. The Council at the 1/11 meeting of 29/3/04 resolved to raise the no. of the Senior Hospital Assistants from 3 to 6 with the observation that the matter will again be considered along with the Budget. This decision has not been embodied in the present draft.
29/1/10

13/8/04

Draft Issued
&
15.8.1904

No 1479 dated the 19th August 1904 to the Senior Surgeon - Requesting him to renew his recommendation about the close of the Official year 1904-05, as it is not possible to consider this year the question which involves additional grant to the Medical Budget

NOTE—Contn. sheet.

G.2339

From

Lt. Col: John Smyth M.D
I.M.S.
Offg: Senior Surgeon 18:6.
M.C.

To

H. V. Nanjundayya Esqr
M.A., M.L.
Secretary to the Government

Dated 16.1.04 of H.H. the Maharaja
Despatched 18.1.04 of Mysore
Received
General No. 2382 General & Rev: Depts
No Bangalore

Enclosure No. 2

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Requesting Government to Consider the Case of the Hospital Assistants and relieve the stagnation among the upper ranks of them by increasing the number of Senior Hospital Assistants from 3 to 8 giving them an allowance of Rs 30|-

G 16.1.04

MGCPB—3-3-01—50 reams.

No. G. 382 Dated Bangalore 13 Jany: 1904

From

Lt.Col. John Smyth M.D, I.M.S,
Offg: Senior Surgeon & Sanitary Commissioner
to the Government of H.H.the Maharaja
of Mysore, Bangalore

To

H. V. Nanjundayya Esq. M.A, M.L,
Secretary to the Government of H.H. the
Maharaja of Mysore, Bangalore

Sir,

I have the honor to state that on 26-1-87 a G.O was issued creating the class of " Senior Hospital Assistants" and fixing the number thereof at 3.

2. There were then in all 77 Hospital Assistants so the proportion raised to the rank of Senior Hospital Assistant was about 4 percent.

3. The Senior Hospital Assistants grade was created as an inducement to contentment among the upper grades of Hospital Assistants, seeing that the districts to which they ( apparently ) formerly used to be posted had been filled in by gazetted officers. Vide copy of Col. T. J. McCann 's letter No. 17 dated 1st January 1887 enclosed.

4. This happened 17 years ago and during that period the number of Hospital Assistants has risen to 159 including the 3 Senior Hospital Assistants, so that the stagnation in the higher ranks of the Hospital Assistant has come to be just

as acute

as acute if not more acute than it was in 1887.

5. I have therefore thought that it would not be considered unreasonable were I to ask Government to consider the case of the Hospital Assistants and relieve the stagnation amongst the upper ranks of them by increasing the number of senior Hospital Assistants from 3 to 8, giving them an allowance of Rs.30

6. I enclose one of the petitions they have addressed to me on the subject, as they seem to me to set forth certain disadvantage under which the Hospital Assistants in this state labour with great reasonableness and moderation.

I have the honor to be,

Sir,

Your most obedient servant

M.D.

Lt.Col.I.M.S.

Offg: Senior Surgeon and Sanitary Commissioner

Mysore Government.

To,

The Chief Secretary to the Dewan of Mysore

Dated 1st January 1887

No. 17

Sir,

With reference to the conversation which I had the other day in Mysore with the Dewan on the subject of some allowance to the Senior Hospital Assistants, I have the honor to propose for his consideration the advisability of granting some special allowance to a few of them.

It would seem to me to be desirable that they should have something to look forward to, as they now complain and withprobably some reason, that they have not, as Districts when vacant are given to Assistant Surgeons that there are no extra allowances for other charges likely to be given to them, and that they have practically no chance of ever getting any more than the pay of their grade during the whole of their service no matter how well they may work.

I think it would be desirable to remove this feeling and to offer something in the nature of a prize or reward for good service and good behaviour, and I would propose that three of the Senior men, that is, where seniority and efficiency go together, be designated " Senior Hospital Assistants " and get monthly allowance of Rs.30/-, Rs.30/-, and Rs.20/- per mensem respectively, to be increased after three years approved service by Rs.5/-each, which sum can be met from the Budget grant.

Something of this kind obtains in the Madras Presidency and the introduction of something similar into this Province would have a beneficial and encouraging effect.

I have &c

Signed. T.J. Mcgann

" C O P Y "

M.D.
Lt.Col.I.M.S.
Offg: Senior Surgeon & S.C.M.G.

Thro The District Surgeon. Kolar

To

Lt. Colonel John Smythe M. D I. M. S.
Senior Surgeon & Sanitary Commissioner
with the Government of Mysroe.
Bangalore.

Most Respected Sir,

The humble Memorial of Samuel Hitto 1st Cl. Hospital Assistant at Bowringpet. sheweth :—

1 That the memorialist is an Hospital Assistant in the service of Mysore Government of 17 years + as 1st Cl. 10 years standing.

2. That the humble memorialist has, within the period of his service, served in several places and is at present at

3. That the rules which regulate the entertainment and promotion of Hospital Assistants prescribe first of all a Precollegiate and collegiate course of four years and an examination to be successfully got through, after which they are entertained in service on the small pay of Rs. 25 to start with.

4. That again for promotion to the next or the second grade, another qualifying test is prescribed, after passing which and after completing a service of full seven years in the third grade, Hospital Assistants become eligible for promotion to Rs. 40 in the second grade.

5. That similarly for promotion to the first grade, a further qualifying test is prescribed, after passing which and after completing a further service of seven years in the second grade, they become eligible for promotion to Rs. 60 in the first or the highest prescribed grade for Hospital Assistants.

6. That in such circumstances, an Hospital Assistant has to pass two qualifying tests, and complete full fourteen years' service, to become eligible for promotion to the first grade on Rs. 60.

7. That after getting into this grade, the memorialist or any one of his class, has nothing further to hope or look for, as there is no higher opening for him in the Department.

8. That, memorialist begs to submit, in 1887, the Government most graciously created a new grade called the "Senior Hospital Assistant" grade for the benefit of the deserving Hospital Assistants, of which there were at the time very small in number, fixing the maximum number of such appointments at 3, and the salary at Rs. 90 in the case of 2 and 80 in the case of one. That full sixteen years have since

elapsed and within this long period only 7 Hospital Assistants have become benefited and admitted to the grade.

9. That one of the reasons for such a small number being benefited is due to the fact of the select on having been confined to the first few of the oldest of Hospital Assistants in the list. It is, memorialist submits, a well known fact that students pass from the college in groups of 10 and more, each year, and enter service together. Consequently, the selection for elevation cannot evidently fall upon their juniors when the older Hospital Assistants are available, till their number is exhausted completely. The selection thus becomes restricted to the first few and the seven who have now received their promotion during this 16 years, are out of the batch that passed so long ago as 1875 and 1877.

10. That in addition to this, another main reason for such a small number being benefited, is that this number was fixed at a time when the strength of the Hospital Assistants was proportionately small. Year after year, as the demand increases, new Hospital Assistants are employed, but no corresponding addition has been made to the number of Senior Hospital Assistants, which remains as heretofore only at 3.

11. That as the rules and precedents now stand, it is completely hopeless for the memorialist to expect any further advancement in spite of any length of service or merit.

12. That the memorialist begs therefore to approach your honor, with this memorial, humbly soliciting that some concession be shown to him and that the scope for advancement be extended by increasing the maximum number in the Senior Hospital Assistants' grade.

13. That, in the Presidency of Madras, the memorialist learns, the Government have fixed the maximum number of Senior Hospital Assistants at ten per cent of the total strength of Hospital Assistants of all grades, besides allowing the Hospital Assistants a charge allowance in addition to a house rent or free quarters.

14. That if this or a similar concession is shown, the memorialist begs to submit, a larger number will become benefited, prospects for advancement become widened, the discontent which now prevails would be removed and it will prove of the greatest blessing to the large number of Hospital Assistants serving under your honor.

15. That if this concession be shown, it will afford scope for about 16 of the present number being promoted to the senior grade, in the immediate future.

16. That the memorialist belongs to a department requiring special training and after having spent the best years of his life, he is disqualified for admission into other branches of the service, and even if qualified by passing the prescribed examinations, his claims for advancement in the Revenue or other line are hardly considered for want of practical training and knowledge in that department.

17. That in other departments of the service, there is not the same severe test or limited period of service, for each promotion, and unlike this department, those in other departments rise to higher ranks within a few years of service.

18. That besides all these, the memorialist finds it very hard to manage within this short income, his growing family, in these hard times, when provisions are daily growing dearer and living highly expensive.

19. The memorialist therefore ventures to appeal to your honor's generosity fully trusting that his pitiable case will receive your sympathy, and prays this memorial may be kindly submitted to H. H. the Maharaja of Mysore with your generous support and recommendation that some concession may be shown to him, whereby, he may hope to get on better.

Humbly entreating your honor's pardon for thus intruding upon your valuable time.

Memorialist begs to remain,
Your honor's most obedient and humble servant.

Samuel Watts
1st Class Hospital Assistant.
Bowringpet

9th October 1903.

G.R.S. 28]

File No 24 & 03-04
Serial No. 2

*Diary No. of letter replied to* 2339

*Proceedings of the Government of His Highness the Maharaja of Mysore.*

GENERAL AND REVENUE SECRETARIAT.
( )

*the* 190

Date of issue 19/8/04

Signed by Sm A. Ramaiya

READ.—

Letter No G382 dated the 16th January, 1904, from the Senior Surgeon and Sanitary Commissioner with the Govt of Mysore, and subsequent reminders, recommending

ORDER THEREON.—No.

that the number of Senior Hospital Assistants may be ~~increased~~ raised from 3 to 8

Order thereon No 1479-24 & 03-04

The question of increasing the number of the Senior Hospital

over

SUBJECT

Requesting the Senior Surgeon to forward his application for increasing the number of Senior Hospital Asstts about the close of the current official year

MGCPB—5,000—24-6-04

Hospital Apptts being one involving additional grant to the Medical Budget, ~~the Estimate~~ it is not possible to ~~Cannot be~~ considered this year

The Senior Surgeon ~~is requested~~ may renew his recommendation about the Close of the current official year for being dealt with along with the Budget for 1905-06

15.8.1904

13/8/04

12/8/04

Do/ The Senior Surgeon

Approved
AH
18/8/04
Comptroller 18/8